



For more information contact:

# COMPENSATION PLAN

WELCOME TO NUVI GLOBAL

“Our Compensation Plan is designed for people who want to generate real income-both in the short and long term. Whether your focus is selling products directly to customers, building a team of leaders, or combining both strategies, this plan adapts to you.

At Nuvi, every effort is rewarded-from direct sales profits to residual commissions and monthly rank bonuses. You decide how to move forward. Nuvi shows you the way. The higher your rank, the more lives you'll transform.”



WEEKLY CUSTOMER BONUS REFERRAL EARNINGS

If you have a prospect who is not ready to join the Nuvi Global family as an Independent Distributor, you can still provide them with our greatline of products as a Preferred or Retail Customer. Expand your earning potential by enrolling Customers and continue growing! Earn \$10 for every item purchased by your Preferred Customers and \$30 for every item purchased by your Retail Customers.

UNI-LEVEL COMMISSIONS

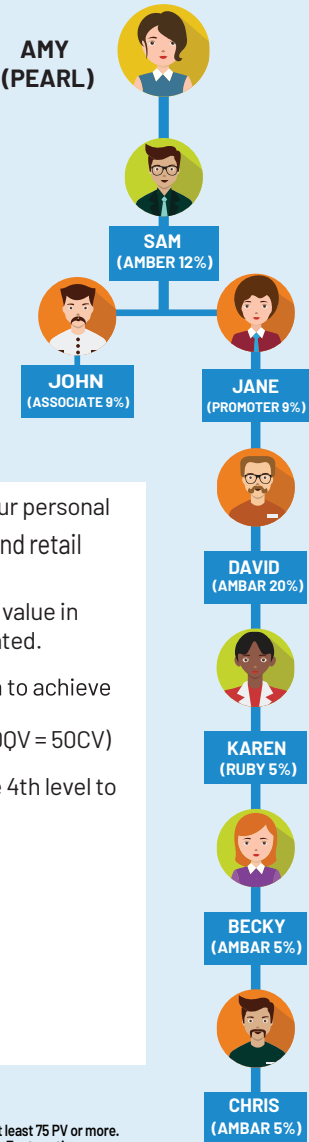
This is a bonus paid from the Commissionable Volume (CV) generated by the purchases in your first 3 levels. Percentage of bonus varies depending on your “Paid as Rank” and ranges from 2%-30%.

SHARED COMMISSIONS

This bonus is paid from the commissionable volume generated in your 4th level to infinity. This is paid if you do not come across anyone with an equal or higher position in your downline. The percentage in earnings varies from 5%-30%

Example:

Amy has qualified for **Pearl** and is eligible to receive commission from her first level to- infinity. On her 4th level we have Karen. Karen has qualified to **Ruby**. Because Karen is also eligible to receive from her first level to- infinity, Amy now must share her commission with Karen. Amy will now receive 5% from Karen and her organization (Karen, Becky, and Chris).



- **PV (Personal Volume):** is the total QV from your personal orders and your personally enrolled preferred and retail customers.
- **CV (Points for Commissionable Volume):** the value in which all commissions and bonuses are calculated.
- **QV (Qualifying Volume):** used for qualification to achieve a rank.  
(Example: Bottle of Stemforte Plus \$69.95 = 70QV = 50CV)
- **Dynamic Compression:** is applicable from the 4th level to infinity.
- **Percentages:** are paid based on CV.

\*To qualify for ANY commissions an Independent Distributor must be active with at least 75 PV or more.  
\*Monthly residual commissions closes at the end of the calendar day at 11:59 pm Eastern time.  
\*For more information on the terms and point system, visit your Virtual Office, or contact an Independent Distributor.

|                                          | ASSOCIATE | PROMOTER | AMBER | SAPPHIRE | OPAL | EMERALD | RUBY | PEARL | DIAMOND | DIAMOND SILVER | DIAMOND GOLD | DIAMOND PLATINUM |
|------------------------------------------|-----------|----------|-------|----------|------|---------|------|-------|---------|----------------|--------------|------------------|
| PV monthly                               | 75        | 75       | 150   | 150      | 150  | 300     | 300  | 300   | 400     | 400            | 400          | 400              |
| QV group volume                          | 300       | 600      | 1000  | 2000     | 3500 | 7500    | 15K  | 30K   | 75K     | 175K           | 400K         | 1MILL            |
| MAX. from long leg                       | 150       | 300      | 500   | 1000     | 1750 | 3750    | 7.5K | 15K   | 37.5K   | 87.5K          | 200K         | 500K             |
| Ranks Ambers or above from sepearte legs |           |          |       | 1        | 2    | 3       | 4    | 4     | 5       | 5              | 7            | 7                |
| Level 1                                  | 5%        | 5%       | 7%    | 10%      | 10%  | 10%     | 12%  | 12%   | 12%     | 15%            | 15%          | 15%              |
| Level 2                                  |           | 2%       | 2%    | 5%       | 7%   | 7%      | 7%   | 9%    | 9%      | 9%             | 9%           | 9%               |
| Level 3                                  |           |          |       | 5%       | 7%   | 10%     | 15%  | 20%   | 23%     | 25%            | 27%          | 30%              |
| Level 4 to Infinity Shared Commissions   |           |          |       | 5%       | 7%   | 10%     | 15%  | 20%   | 23%     | 25%            | 27%          | 30%              |

RANK BONUS

This is a monthly recurring bonus for maintaining your rank. If you decrease one rank you receive 50% of that ranks bonus. If you decrease two or more ranks you no longer qualify for a bonus until you requalify to your highest achieved rank, also referred to as your Title Rank.

\*The bonuses for the ranks of Amber and Sapphire are paid in credits, redeemable for product, and in cash for the ranks of Opal to Diamond Platinum.  
\*Credits must be redeemed within 90 days

EXAMPLE OF RANK REDUCTION:

|       | Month 1 | Month 2                           | Month 3           |
|-------|---------|-----------------------------------|-------------------|
| Rank  | EMERALD | OPAL                              | SAPPHIRE          |
| Bonus | \$350   | 50% payment<br>\$87 <sup>50</sup> | 0% payment<br>\$0 |

EXAMPLE OF RANK INCREASE:

|       | Month 1 | Month 2 |
|-------|---------|---------|
| Rank  | EMERALD | RUBY    |
| Bonus | \$350   | \$700   |

GENERATIONAL BONUS

This is a bonus that increases in percentage over the CV (Commissionable Volume) of the entire downline of each Independent Distributer that qualifies, starting with the Diamond Rank.

|                | RANK | DIAMOND | D. SILVER | D. GOLD | D. PLATINUM |
|----------------|------|---------|-----------|---------|-------------|
| 1ST GENERATION |      | 2%      | 2%        | 2%      | 2%          |
| 2ND GENERATION |      | 2%      | 2%        | 2%      | 2%          |
| 3RD GENERATION |      |         | 1%        | 2%      | 2%          |
| 4TH GENERATION |      |         |           |         | 1.5%        |

Generation:

If you are **Diamond** or a **higher rank** and in your downline other **Diamonds** are newly formed (they don't necessarily need to be personally enrolled) the new **Diamond** is considered the "1st generation" and depending on your actual rank you are entitled to generate up to the 2nd, 3rd, and 4th generation.

**Example:** Amy is qualified to the rank of **Diamond** and is now eligible to receive the Generational Bonus. Amy can have 2 generations. Her generations will be Rachel's organization and Lauren's organization receiving 2% of each groups CV.



CAR BONUS

Earn a bonus of up to \$2,000 for the car of your dreams!

If an Independent Distributor reaches the rank of **Diamond Silver or higher** and they remain stable in such rank, they can request a monthly bonus to go towards the payment of a car

|                |              |                  |
|----------------|--------------|------------------|
| DIAMOND SILVER | DIAMOND GOLD | DIAMOND PLATINUM |
| \$1,000        | \$1,500      | \$2,000          |

\*See requirements in your Virtual Office for Car Bonus information.

